**Julius A. Nukpezah, Ph.D.**

*Associate Professor*

Public Policy and Administration

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[Google Scholar](https://scholar.google.com/citations?user=FY58MAMAAAAJ&hl=en) [Julius A. Nukpezah | Scholar Profiles and Rankings | ScholarGPS](https://scholargps.com/scholars/18012126586399/julius-a-nukpezah)

**EDUCATION**

Ph.D. Public Administration and Management (2016). University of North Texas. Denton, TX.

M.Phil. Agricultural Administration (2003). University of Ghana. Accra, Ghana.

BSc. Agriculture (2000). Univeursity of Ghana. Accra, Ghana.

**ACADEMIC AND PROFESSIONAL APPOINTMENTS**

Associate Professor (with tenure)ofPublic Policy and Administration. (2022 to date). Mississippi State University. Mississippi State, Mississippi.

Affiliated Faculty(2018- Date).Global Center for Aquatic Health and Food Security. Mississippi State University. Mississippi State, Mississippi.

Associate Editor. *Public Integrity.* September 2024-Date.

Associate Editor. *Public Works Management & Policy.* April 2024-Date.

Editorial Board Member. *Public Administration Review.* January 2024-date.

Editorial Board Member. *Public Finance and Management.* January 2024-date.

Assistant ProfessorofPublic Policy and Administration (2016-2022). Mississippi State University. Mississippi State, Mississippi.

Co-Principal Investigator. (September 2020- January 2025). “Establishing and Harmonizing SPS Regulatory Regimes Across the Eight Regional Economic Communities (RECs) of the African Union (A.U.).” USDA – Foreign Agriculture Service. (With Khaitsa, M., Farrell, B., Tabler, G., Silva, J.L., ***Awarded*** $ 974,998.

Principal Investigator. (June 2020-June 2023). “Applying Lean Management in Aquaculture Value Chains in Nigeria.” FTF, USAID. With Karisa, H., Subasinghe, R., Steensma, J.T., Siriwardena, S. ***Awarded*** $ 533,707.

Principal Investigator. (November 2018- December 2019). “From Harvest to Plate: An Analysis of the Aquaculture Post-Harvest Chain in Nigeria.” FTF, USAID. With Steensma, J.T., and Tran, N. ***Awarded*** $ 99,718.

Principal Investigator.(Fall 2016 to 2022). “Investigating Financial Emergencies in Michigan.” John C. Stennis Summer Research Grant. Summer 2017. Mississippi State University. ***Awarded*** $ 2,500.

Adjunct Professor, Teaching Fellow, and Research Assistant**(**2012- 2016).Department ofPublic Administration,University of North Texas. Denton, Texas.

Policy Advisor (2004-2011). Ministry of Food and Agriculture, Head Office, Accra, Ghana.

* Coordinator of livestock component of youth in agriculture program (2010-2011)
* Desk Officer/ Coordinator of UN FAO Telefood projects (2005-2011)
* Senior Animal Husbandry Officer (2008-2011)
* Animal Husbandry Officer (2007-2008)
* Assistant Animal Husbandry Officer (2004-2007)

Field Supervisor (2002-2003). Accra Women’s Health Survey. Institute for Statistical Social and Economic Research (ISSER), University of Ghana. Accra.

Teaching and Research Assistant (2000-2001). Department of Animal Science, College of Agriculture and Consumer Sciences, University of Ghana. Accra.

**HONORS AND AWARDS**

* “The Dean’s Eminent Scholar in the Social and Behavioral Sciences.” College of Arts & Sciences, MSU. Fall, 2020. (Awarded $15,000).
* “The Outstanding Graduate Professor.” PSPA, MSU. May 2022.
* “The Outstanding Graduate Professor.” PSPA, MSU. May 2018.
* 2018 Founders’ Fellow. ASPA. Denver, Colorado, March 2018.
* Outstanding scholarly achievement for the Academic year 2016-17. PSPA, MSU. Fall 2017.
* “The Outstanding Ph.D. Student for the Academic year 2015-16.” UNT. Spring 2016.
* UNT Thesis/Dissertation Fellowship Award. Toulouse Graduate School, UNT. 2015-2016. Full tuition, health insurance, and a stipend of $18,692 disbursed over AY 2015-2016.
* Graduate Assistantship Tuition Scholarship (GATS). Toulouse Graduate School, UNT. 2012-2015. Full tuition, health insurance, and research/teaching fellowship position in the Department of Public Administration. AY 2012-2015.
* Academic Achievement Scholarship. Toulouse Graduate School, UNT. 2011, 2012, 2013 (Total Awarded $ 2,000).

**PUBLICATIONS** [**\*** is a mentee—student at the time of authorship]

**Peer-reviewed journal articles**

1. **Nukpezah, J.A. and Ismayilov, O. (2024) “Collective Action, Climate Change Adaptation, and Green Job Creation in South Florida.” *International Journal of Public Administration.*** <https://doi.org/10.1080/01900692.2024.2422986>
2. Abutabenjeh, S.A., Dimand, A.M., Brunje, B., Azhar, A\*, and **Nukpezah, J.A**. (2024). “Collaboration, Organizational Capacity, and Sustainability: The Cross-Sector Governance of Smart Cities.” *Public Administration Quarterly.* **https://doi.org/10.1177/07349149241262598**.
3. **Nukpezah, J.A., Soujaa, I. and Dimitrijevska-Markoski**, T. “Examining Local Government’s Web-based Climate Risk Transparency in Florida.” *Public Integrity* <http://dx.doi.org/10.1080/10999922.2024.2409820>
4. Dimitrijevska-Markoski, T, **Nukpezah,** **J.A.,** and Azhar, A\*. (2024). “Service Delivery During Crises: The Effects of Organizational Capacity, Collaboration, and Public Service Motivation on Organizational Resilience*.” Public Administration Quarterly*. <https://doi.org/10.1177/07349149241262596>.
5. Azhar, A.\*, Abutabenjeh, S.A., and **Nukpezah, J.A.** (2024). “Budgeting System and Economic Development Outcomes.” (*Public Administration Quarterly.* <https://doi.org/10.1177/07349149241258921>.
6. **Nukpezah, J.A.,** Ntow, M. A.\* Ahmadu, A. (2024). “Democracy, Freedom, and Budget Transparency: A Multinational Study.” *Public Integrity.* <https://doi.org/10.1080/10999922.2024.2347078>.
7. Arterberry, L.M.\* and **Nukpezah, J.A.** (2024). “Resiliency in The Jackson Water Crisis: Investigating the Roles of Social Vulnerability and U.S. Federal Subsidiarity Assistance.” *Risk, Hazards, Crisis in Public Policy* <https://doi.org/10.1002/rhc3.12295>**.**
8. McDonald, BD., Larson, S., Maher, C., Kavanagh, S., Hunter, K., Goodman, C., ... **Nukpezah, J.A** [143 of189]… (2024). Establishing an agenda for public budgeting and finance research. *Public Finance Journal*, 1(1), 9-28. <https://doi.org/10.59469/pfj.2024.15>
9. **Nukpezah, J.A.** & Ahmadu, A.S\* (2024). **“**State Infrastructure Spending: Testing Punctuated Equilibrium and Social Vulnerability Theories**.” *The American Review of Public Administration.* 54(5), 486-501** <https://doi.org/10.1177/02750740241231250>
10. **Nukpezah, JA., Flomo, V\*., French, P.E., Breen, D. (2024). “Does Public Service Motivation Mediate Public Safety Work’s Effect on Public Sector Employee Satisfaction?” *Public Organization Review.*** **24(3), 907–923.**<https://doi.org/10.1007/s11115-024-00763-3>
11. Ahmadu, A.S.\*, & **Nukpezah, J.A., French, P.E., Menifield, C.E. (2024). “**Disasters and Social Vulnerability Determinants of Federal Subsidiarity Assistance.” ***Public Administration Review*. 84(1), 21-39.** <https://doi.org/10.1111/puar.13671>. ***Corresponding author.***
12. **Soujaa, I. Nukpezah, J.A., & Dimitrijevska-Markoski. (2024). “A Balanced Scorecard Approach to the Homeland Security Evaluation and Exercise Program.” *Risks, Hazards, & Crisis in Public Policy 15(3),393-407.*** <http://doi.org/10.1002/rhc3.12285>**.**
13. **Blankson, C., Nukpezah, J.A., and Opoku, R. (2024). “A Comparative Study of the US and Ghana College Students’ Perceptions of Advertising-In-General and Impact on Purchase Intention.” *Journal of African Business*. 26(1), 65-87 (**<https://doi.org/10.1080/15228916.2023.2296825>
14. **Nukpezah, J.A.** & Arterberry, L.M.\* **(2023).** “Policy Entrepreneurs and Advocacy of Vaccination During the COVID-19 Pandemic.” *Journal of Public Management & Social Policy.* 30(1): Article 6.  <https://digitalscholarship.tsu.edu/jpmsp/vol30/iss1/6>
15. Lightbourne, J.E., Sillah, A., and **Nukpezah, J.A.** **(2023).** “Gentrification and Nonprofit Activities for Neighborhood Development in Baltimore, Maryland, and Houston, Texas.”*Journal of Public Management and Social Policy,* 30(1): Article 4. <https://digitalscholarship.tsu.edu/jpmsp/vol30/iss1/4>
16. **Nukpezah, J.A.** (2023). “Ethics and the Evolving Public Funds Investment Decision Effectiveness.” *Public Integrity,* 25(5): 472-483.

<https://doi.org/10.1080/10999922.2022.2054573>.

1. **Dimitrijevska-Markoski, T and Nukpezah, J.A (2023). “Support for COVID-19 Mitigation Measures among Local Government Officials in the U.S.: A Test of Cultural Theory of Risk.” *Administration & Society,* 55(3): 351-380.** <https://doi.org/10.1177/00953997221147243>.
2. **Nukpezah, J.A., Dzigbede, K.D., and Boadu, B.** (2022). **“**Public Value Motivations for Debt Issuance in America’s Cities.” *Public Integrity,* 24(7): 717-729. <https://doi.org/10.1080/10999922.2021.1988406>
3. **Nukpezah, J.A**., French, P. E., Dimitrijevska-Markoski, T. and Flomo, V\* (2022). “The Moderating Effects of Organizational Publicness on Determinants of U.S. Federal Employee Job Satisfaction.” *Public Organization Review,* 22 (4): 883–901. **(Lead article)** <https://doi.org/10.1007/s11115-021-00555-z>**.**
4. **Nukpezah, J.A.,** Abutabenjeh, S.A, and Azhar, A\* (2022). “Do Smart Cities Technologies Contribute to Revenue Performance? Evidence from U.S. Local Governments?” *Public Performance and Management Review,* 45(5): 1155-1180. <https://doi.org/10.1080/15309576.2022.2076248>.
5. **Nukpezah, J.A.** and Ahmadu, A.S.\*(2022). “Political Fragmentation, Interlocal Expenditures and the Adoption of Bond Banks for Joint Debt Issue.” *International Journal of Public Administration,* 45(10): 773-783. <https://doi.org/10.1080/01900692.2021.1891426>.
6. Ahmadu, A.S.,\* and **Nukpezah, J.A.** (2022). “Disasters, Jurisdictional Vulnerability, and Local Tax Revenues” *Public Administration Quarterly,* 46(2): 130-155. <https://doi.org/10.37808/paq.46.2.3> *Corresponding author.*
7. Abutabenjeh, S., **Nukpezah, J.A.,** and Azhar, A\*. (2022). “Do Smart Cities Technologies Contribute to Local Economic Development?” *Economic Development Quarterly,* 36(1): 3–16. <https://doi.org/10.1177/08912424211053599>
8. **Dimitrijevska-Markoski, T. and Nukpezah, J.A. (2022). “**Determinants of Network Effectiveness in a Benchmarking Consortium.” *International Journal of Public Sector Management,* 35(1): 61-75.<https://doi.org/10.1108/IJPSM-06-2019-0175>
9. **Nukpezah, J.A., and Dimitrijevska-Markoski, T., Soujaa, I\*.** (2021) **“Response to Local Financial Emergencies** in Michigan: A New Public Management **Perspective**.*” International Journal of Public Sector Performance Management,* 8(4):361-380. <https://doi.org/10.1504/IJPSPM.2021.10038741>.
10. **Dimitrijevska-Markoski, T., Breen, D., Nukpezah, J.A., Mobley, R\*. (2021).** “Strategic Management in Small Municipalities in Mississippi—Implementation, Perceived Benefits, and Determinants of Use.” *Public Organization Review,* 21(3): 437–452*.* <https://doi.org/10.1007/s11115-020-00499-w>*.*
11. Soujaa, I\*., **Nukpezah, J.A.,** and Benavides, A.D. (2021). “Coordination During Public Health Emergencies: An Institutional Collective Action Framework.” *Administration & Society,* [53(7)](https://doi.org/10.1177/0095399720985440): 1014-1045. <https://doi.org/10.1177%2F0095399720985440>.
12. **Benavides, A.D., Nukpezah, J.A., Keyes, L., and Soujaa, I\*. (2021). “**Adoption of Multilingual State Emergency Management Websites: Responsiveness to Risk Communication Needs of a Multilingual Society**.”** *International Journal of Public Administration,* 44(5): 409-419. <https://doi.org/10.1080/01900692.2020.1728549>.
13. **Nukpezah, J.A. (**2021**). “Punctuated Equilibrium Theory and Enhancement of Local Government Investment Pool Innovation.”** ***International Journal of Public Sector Performance Management*, 7(2): 217–235.** <https://doi.org/10.1504/IJPSPM.2021.114041>**.**
14. Sillah, A., **Nukpezah J.A.,** and Kamau, F.” (2020). “Web-based Accountability among United Way of Texas Chapters.” ***Public Organization Review,* 20(4): 771-787**. <https://doi.org/10.1007/s11115-020-00470-9>. *Corresponding author.*
15. Benavides, A.D. and **Nukpezah, J.A.** (2020). “How Local Governments are Caring for the Homeless during COVID-19 Pandemic.” *The American Review of Public Administration,* 50 (6-7): 650-657. <https://doi.org/10.1177%2F0275074020942062>.
16. **Nukpezah, J.A. (2020).** “Toward a Higher Order Accountability in Local Economic Development in Ghana” *International Journal of Critical Accounting,* 11(3): 269–285. <https://doi.org/10.1504/IJCA.2020.109284>.
17. **Nukpezah, J.A. (2020). “Social Vulnerability Determinants of Individual Social Capital for Emergency Preparedness.” *International Journal of Emergency Management*, 16(1):41-59.** <https://doi.org/10.1504/IJEM.2020.110107>**.**
18. **Overton, M.R.** and **Nukpezah, J.A.** (**2020).** “Investigating Sales Tax Competition among Principal Cities and their Neighbors in Texas.” *International Journal of Public Administration,* 43(11): 937-948. <https://doi.org/10.1080/01900692.2019.1661433>.
19. Blankson, C., and **Nukpezah, J.A.** (**2019).** Market Orientation and Poverty Reduction: A Study of Rural Microentrepreneurs in Ghana. ***Africa*** *Journal of Management*, 5(4): 332-357. <https://doi.org/10.1080/23322373.2019.1676101>.
20. **Nukpezah, J.A.** (**2019). “**Opportunities for Collaboration and the Adoption of Local Government Investment Pools*.*” *International Journal of Public Administration,* 42(10): 799-809. <https://doi.org/10.1080/01900692.2018.1520243>.
21. **Nukpezah, J.A.** (**2018).** “The Effects of Institutional Typologies on the Performance of Local Government Investment Pools.”***Public Money & Management,* 38(3): 213-222*.*** <https://doi.org/10.1080/09540962.2018.1434344>**.**
22. **Nukpezah, J.A.** and Abutabenjeh, S. (**2018).** “Institutional Isomorphism and Cash Management Practices in Mississippi.” *Journal of Public Budgeting, Accounting, & Financial Management,* 30(3): 315-334*.* <https://doi.org/10.1108/JPBAFM-02-2018-0005>. ***\*“****one of the most downloaded papers in the journal over the last five years.”*
23. **Nukpezah, J.A., and Soujaa, I\*.** (**2018). “**Creating Emergency Prepared Households—What Really are the Determinants of Household Emergency Preparedness?” *Risk, Hazards, & Crisis in Public Policy*, 9(4): 480-504. <https://doi.org/10.1002/rhc3.12142>.
24. **Nukpezah, J.A.,** and Bland, R.L. (**2017).**  “The Impact of New Vendors on Depositor Demand and Performance of the Texas Local Government Investment Pool” *Municipal Finance Journal*, 38(1): 1-25. (Lead article). <https://web.s.ebscohost.com/ehost/pdfviewer/pdfviewer?vid=0&sid=af0cb5a6-9656-42bb-8dd9-b1223751d31f%40redis>
25. **Nukpezah, J.A.** (**2017).** “The Financial and Public Health Emergencies in Flint, Michigan: Crisis Management and the American Federalism.” *Risk, Hazards, & Crisis in Public Policy,* 8(4): 284-311. <https://doi.org/10.1002/rhc3.12117>.
26. **Overton, M.R., Nukpezah, J.A., and Ismayilov, O.** (**2017).** "Prepayments, Late Payments, and Sales Tax Revenue Volatility in Texas Cities." ***Public Money & Management,*** 7(7): 469-476. <https://doi.org/10.1080/09540962.2017.1372099>.
27. **Nukpezah, J.A** and Blankson, C. (**2017).** “Microfinance Intervention in Poverty Reduction: A Study of Women Farmer-entrepreneurs in Rural Ghana.” *Journal of African Business,* 8(4): 457-475. <https://doi.org/10.1080/15228916.2017.1336915>.
28. **Nukpezah, J.A.** (**2017).** “Creating an Immigrant-Friendly Society—What Drives Feelings Toward Immigrants?” *Journal of Policy Practice,* 16(4):472-492.<https://doi.org/10.1080/15588742.2017.1344605>.
29. Bland, R.L., **Nukpezah, J.A.,** and Shinkle, P. (**2015).** “Determinants of Depositor Demand for Texas Local Government Investment Pools.” *Public Budgeting & Finance,* 35(3): 95-115. <https://doi.org/10.1111/pbaf.12068>.

**Manuscripts in Progress**

1. **Nukpezah, J.A. Apalowo, J., Abutabenjeh, S.A. “Why Do Cities Go Smart? Investigating the Determinants of Local Engagement with Smart Cities Technologies.**” *Cities—* *The International Journal of Urban Policy and Planning.* (Revise & resubmit).
2. **Nukpezah, J.A., Dz**igbede, K.D., **and Ahmadu, A.S,\* Boadu, B. “**Dynamic Determinants of Long-Term Debt Issuance in America’s Principal Cities.” ***State and Local Government Review*** (Revise & resubmit).
3. **Ahmadu, A.S. and** **Nukpezah, J.A**. “Determinants of Social Infrastructure Spending Among U.S. States.” *Public Works Management & Policy* (Revise & resubmit).
4. Dimitrijevska-Markoski, T, **Nukpezah,** **J.A.**  and Whalley, K., “**Organizational Capacity, Social Vulnerability, and the Academic Performance of Students with Disabilities.” *International Journal of Public Administration.*** (Revise & resubmit).
5. **Nukpezah, JA.,** Benavides, A.D. & Soujaa, I. “Second Responders— The Unsung Heroes in Emergency Management.” *Journal of Homeland Security and Emergency Management* (Revise & resubmit).
6. **Soujaa, I. and Nukpezah, J.A.** “Improving Interagency Teams’ Performance Using A Complex Adaptive System and 4Cs Models.” (Under Review).
7. Ntow, M\*. and **Nukpezah, J.A.** “Does Organizational Resilience Contribute to Employee Job Satisfaction?” (Under Review).
8. **Nukpezah, J.A. and Jackson, J.\* “**Organizational Publicness and Turnover Intension Among U.S. Federal Employees.” (Under Review).
9. **Apalowo, J.T.\*** and **Nukpezah, J.A.. “How** Employee Voice, Equity and Inclusion Benefit Customer Responsiveness.” (Under Review).
10. Arterberry, A.\* and **Nukpezah, J.A.,** French, P.E.“Do Diversity, Equity, Inclusion, and Access (DEIA) Policies Benefit Employees?”**(**Under Review).
11. Blankson, C., **Nukpezah J.A.,** Mensah, K., Elliot, E.A. Alsius, D., Mackenzie M. “Social Capital Theory and Consumption of Democracy in a Transitioning African Economy: Scale Development and Validation.” (Under Review).
12. **Nukpezah, J.A.,** and Arterberry\* "Teleworking, Work-life Balance and Employee Satisfaction—Toward Organizational Humanism.” (Under Review).
13. Soujaa, I., Rabhi, A., **Nukpezah, J.A.,** and Benavides, A.D. “What are the Determinants of Public Sector Performance? A Meta-Regression Analysis.” (Under Review).

Peer Reviewed Chapters and Entries

1. Emmanuel, O\*. and **Nukpezah, J.A.** (2025). “Green Spaces and Urban Wellbeing.” *Global Encyclopedia of Public Policy, Public Administration and Governance.* <https://doi.org/10.1007/978-3-319-31816-5_4478-1>
2. **Nukpezah, J.A.** Ahmadu, A.S.\* Ukwandi, K.\*, Adu, E.P.\*, Abraham, R. (2023). “Public Budgeting in Developed and Developing Countries” In: *The Research Handbook on Public Financial Management* (Ed. Dzig bede, K.D. and Hildreth, B.). pp. 136-153. <https://doi.org/10.4337/9781800379718.00019>.
3. **Nukpezah, J.A. and Overton M. (2020). “Vertical and Horizontal Tax Competition in the USA.” In: Farazmand, A. (ed.).** *Global Encyclopedia of Public Administration, Public Policy, and Governance.* **Springer, Cham. Switzerland. Chapter 3936. Pp. 1-8.** <https://doi.org/10.1007%2F978-3-319-31816-5_3936-1>.
4. **Nukpezah, J.A. and Ahmadu, A.S\*. (2020). “Fiscal Federalism in the USA.” In: Farazmand, A. (ed.)** *Global Encyclopedia of Public Administration, Public Policy, and Governance.* **Springer, Cham. Switzerland. Chapter 3994. Pp. 1-8. DOI:** <https://doi.org/10.1007/978-3-319-31816-5_3994-1>.
5. **Nukpezah, J.A. (2019). “Local Governments and the Property Tax.” In: Farazmand, A. (ed.)** *Global Encyclopedia of Public Administration, Public Policy, and Governance.* **Springer, Cham. Switzerland. Chapter 3874. pp. 1-8. DOI:** <https://doi.org/10.1007/978-3-319-31816-5_3874-1>**.**
6. **Nukpezah, J.A. (2019). “Local Financial Emergencies in the USA.” In: Farazmand, A. (ed.)** *Global Encyclopedia of Public Administration, Public Policy, and Governance.* **Springer, Cham. Switzerland. Chapter 3744.** pp. 1-6. <https://doi.org/10.1007/978-3-319-31816-5_3744-1>.
7. **Nukpezah, J.A. (2019). “Local Government Investment Pools.” In: Farazmand, A. (ed.) *Global Encyclopedia of Public Administration, Public Policy, and Governance.* Springer, Cham, Switzerland. Chapter 3726**. pp. 1-7. <https://doi.org/10.1007/978-3-319-31816-5_3726-1>.
8. Blankson C., **Nukpezah J.A.** **(2019).** “Market Orientation and Poverty Reduction: A Study of Rural Small Businesses in Ghana: An Abstract.” In: Rossi P., Krey N. (eds). *Finding New Ways to Engage and Satisfy Global Customers.* *Developments in Marketing Science: Proceedings of the Academy of Marketing Scienc*e. pp. 745-746. Springer, Cham. <https://doi.org/10.1007/978-3-030-02568-7_202>. (The full manuscript is published in *Africa Journal of Management*).

Books, Technical Reports, and Policy Briefs

1. **Nukpezah, J.A.** and Ahmadu, A.S. (**2023**). Federal disaster assistance needs to take more consideration of state and local social vulnerability factors. *LSE USAPP – American Politics and Policy.* [https://bit.ly/3tZQh4q](https://secure-web.cisco.com/1LVeGY6-Vewm9mUfixT3EhnR06lO1vw__ZAbGbOniv1MKzunJtrT_xHk975QnAx941jMtxW6o40X-zKNpE0A25wEo-LKVH6yOpBawWm1rxguMvHYiKZyqO8O9iS4TxRk41zHjHpREmQUGP3ubEvtrAo0rjfPPagWalepD0SIle4pSasTIRafdlzUOqwdIjWCVzEwIT54Ju_2afZvUFy3Ey5K4IlUcUFJgSne7E26S1VJp2TX0yEY_TqHQ4J3jl1alHQFiR4UinVHEsgsRoQYwgOyxGTme_E4mkEdnKDa9tJqEJiwyBjmpDbC5FVj-6nxB/https%3A%2F%2Fbit.ly%2F3tZQh4q).
2. Subasinghe, R., Siriwardena, S., Steensma, J., **Nukpezah**, **J.A.,** Lawrence, T., Oyebola, O., Akuwa, E., Mbalida, C.B. (**2023**) *Improving efficiency in the Nigerian aquaculture sector by employing Lean Production Systems.* Final Technical Report to USAID. WorldFish, Penang, Malaysia. <https://hdl.handle.net/20.500.12348/5564>
3. Lawrence TK, Steensma JT, Oyebola OO, Akuwa EI, Rhea CL, Subasinghe RP, **Nukpezah** J. and Siriwardena SN. (**2023**). *Lean management in aquaculture: A practical guide for smallholder fish farmers.* Penang, Malaysia: WorldFish. Manual: 2023-18. <https://hdl.handle.net/20.500.12348/5551>
4. Dizyee K, Williams G, Anastasiou K, Powell A, Shikuku KM, Tran N, Byrd K, Chan CY, Bogard J, Steensma J, **Nukpezah JA.,** Adegoke AL, Subasinghe R and Siriwardena SN. (**2022**). *Performance analysis of existing catfish and tilapia value chains and market systems in Nigeria: A post-farmgate value chain scoping study.* Working Paper. Penang, Malaysia: WorldFish. Program Report: 2022-07. <https://hdl.handle.net/20.500.12348/5178>
5. Subasinghe R, Siriwardena SN, Byrd K, Chan CY, Dizyee K, Shikuku K, Tran N, Adegoke A, Adeleke M, Anastasiou K, Beveridge M, Bogard J, Chu L, Fregene BT, Ene-Obong H, Cheong KC, **Nukpezah J.A.**, Olagunju O, Powell A, Steensma J, Williams G, Shelley C and Phillips M. (**2021**). *Nigeria fish futures. Aquaculture in Nigeria: Increasing Income, Diversifying Diets and Empowering Women.* WorldFish, Penang, Malaysia. <https://hdl.handle.net/20.500.12348/4951>
6. Tran, N., Shikuku, K.M., Peart, J., Hoffmann, V., Cheong, K., Diyzee, K., Chan, C., **Nukpezah, J.A**., Steensma, J.T., Byrd, K.A. and Fregene, B.T. (**2021**). *Cost, competition and employment along farmed fish value chains in Nigeria*. Penang, Malaysia: WorldFish. Policy Brief: 2021-30. <https://hdl.handle.net/20.500.12348/5001>
7. Byrd, KA, Ene-Obong, H, Tran, N, Dizyee, K, Chan, CY, Shikuku, K, Steensma, J, **Nukpezah, J.A.,** Subasinghe, R, Siriwardena, SN. (**2021**). *Fish consumption patterns and diets of rural and urban Nigerians.* Penang, Malaysia: WorldFish. <https://hdl.handle.net/20.500.12348/5092>
8. Tran, N., Yee, C. C., **Nukpezah, J. A.** & Steensma, J.T (2020). “*From Harvest to Plate: An Analysis of the Aquaculture Post-Harvest Chain in Nigeria.”* USAID. Project award number: 193900.312455.05. (**2020**) Feed the Future Innovation Lab. USAID. <https://digitalarchive.worldfishcenter.org/handle/20.500.12348/4171>
9. **Nukpezah, J.A.,** Steensma, J. T., Tran, N. (**2020**). *“The Aquaculture Postharvest Value Chain in Nigeria.”* Feed the Future Innovation Lab for Fish. USAID.August 4, 2020. Available at <https://www.fishinnovationlab.msstate.edu/newsroom/2020/08/aquaculture-postharvest-value-chain-nigeria>.
10. **Nukpezah, J.A.,** Steensma, J. T., Tran, N., and Shikuku, K. M. (**2020**). “*Reducing Post-Harvest Losses in Nigeria’s Aquaculture Sector Contributes to Sustainable Development*.” Global Food for Thought. Expert commentary and analysis on global agriculture and food. *Chicago Council for Global Affairs.* March 2, 2020. Available at <https://hdl.handle.net/20.500.12348/4444>

**Also published in the online newsletter of Agrilinks (Feed the Future) April 22, 2020. Available at**: <https://www.agrilinks.org/post/reducing-post-harvest-losses-nigerias-aquaculture-sector-contributes-sustainable-development>. (Article made the Agrilinks newsletter shortlist for the postharvest theme month).

1. **Nukpezah, J.A. (2018). “**Contemporary Challenges and Public Administration Education— Reflections and Suggestions” ASPA *PA Times.* October 1, 2018*.* Available at <https://patimes.org/contemporary-challenges-and-public-administration-education-reflections-and-suggestions/>

Published Datasets

1. Byrd, K.; Ene-Obong, H.; Shikuku, K.; Van Tran, N.; Dizyee, K.; Chan, Chin Yee; Steensma, J.; **Nukpezah, J. A**; Subasinghe, R.; Siriwardena, S. (2020), "Dataset for the consumer study of the Nigeria Scoping Study", https://doi.org/10.7910/DVN/CNW526, Harvard Dataverse, V2, UNF:6: WiQr7qhpijGWcJJMDiFVVg== [fileUNF].
2. Tran, N., Shikuku, K., Cheong, K. C, **Nukpezah, J.A,** Steensma, J., Siriwardena, S., Subasinghe, R., (2020), "An on-Farm Performance Assessment of Aquaculture Production Systems in Nigeria.” https://doi.org/10.7910/DVN/9XLF4O, *Harvard* *Dataverse*, V4, UNF:6:SewdFvWq05ukxFECpwVOKQ== [fileUNF].
3. Dizyee, K., Powell, A., Williams, G., Shikuku, K. M., Tran, N., Byrd, K., Chan, C. Y., Bogard, J., Steensma, J., **Nukpezah, J. A.,** Adegoke, A. L., Subasinghe, R., Siriwardena, S., (2020), "Nigeria: post-farmgate value chain (wholesalers, processors, and retailers) scoping study dataset", https://doi.org/10.7910/DVN/SFZZAH, *Harvard Dataverse,* V1, UNF:6:DAPjkhhbEn9xNhKS1gL/qg== [fileUNF].

Project Success Stories

1. “Oluyemi used lean tools to identify and address the causes of fish mortality.” *Feed the Future.* Success stories. Lean Team (**2023**). Available at <https://www.fishinnovationlab.msstate.edu/sites/www.fishinnovationlab.msstate.edu/files/inline-files/Oludayo%20Oluyemi%20uses%20Lean-success%20story-FY23.pdf>.
2. “Onaduja transformed her business with lean tools and helped others do the same.” *Feed the Future.* Success stories. Lean Team (**2023**). Available at <https://www.fishinnovationlab.msstate.edu/sites/www.fishinnovationlab.msstate.edu/files/inline-files/Oludayo%20Oluyemi%20uses%20Lean-success%20story-FY23.pdf>
3. “Otomiewo used lean tools to turn around the aquaculture business of her farming cluster.” *Feed the Future.* Success stories. Lean Team (**2023**). Available at <https://www.fishinnovationlab.msstate.edu/sites/www.fishinnovationlab.msstate.edu/files/inline-files/Onorame%20Otomiewo%20uses%20Lean-success%20story-FY23.pdf>
4. “Hussaini used lean skills to improve record keeping and aquaculture productivity.” *Feed the Future.* Success stories. Lean Team (**2023**). Available at <https://www.fishinnovationlab.msstate.edu/sites/www.fishinnovationlab.msstate.edu/files/inline-files/Isah%20Hussaini%20uses%20Lean-success%20story-FY23.pdf>

Media & Newspaper Articles

1. **Nukpezah, J.A.** “Unearthing the Market Potential of Rabbit.” Business and Financial Times, May 24, 2006.
2. **Nukpezah, J.A. “**Developing Cattle as a Viable Economic Venture in Ghana.” Business and Financial Times, April 12, 2006.
3. **Nukpezah, J.A. “**Business of Grasscutter Production: Tool for Poverty Alleviation.” Business and Financial Times, March 20, 2006.
4. **Nukpezah, J.A.** “Steps to Proper Loan Utilization.” The Ghanaian Times, August 8, 2005.
5. **Nukpezah, J.A. “**Subsidized Credit Delivery: A Bane to Sustainable Financial Institution.” The Ghanaian Times, July 18, 2005.
6. **Nukpezah, J.A. “**A New Paradigm in Micro-Savings Mobilization—Part 2.” The Ghanaian Times. June 22, 2005.
7. **Nukpezah, J.A. “**A New Paradigm in -Micro-Savings Mobilization—Part 1.” The Ghanaian Times. June 15, 2005.
8. **Nukpezah, J.A. “**Microfinance: Key to Women Empowerment.” The Ghanaian Times, May 11, 2005.

**PRESENTATIONS**

Invited talks and lectures.

1. Seminar on Public Policy and Management for Agricultural Professionals from South Saharan Africa. USDA's Foreign Agricultural Service (FAS) Fellows Program. Mississippi State International Institute. July 8, 2024.
2. “Adoption, Management, and Performance: A Research Agenda.” Research Symposium:

Leaving a Legacy: Celebrating Dr. Bland’s Legacy. University of North Texas. March 29, 2024.

1. “Leadership and Management in Public Service Organizations.” A one-day seminar for Community Counselling Services of Mississippi. West Point, MS. February 22, 2023.
2. “Conducting Social Science Research” Seminar for Master’s and PhD Students. Institute for Environment and Sanitation Studies (IESS) at the University of Ghana, Accra, Ghana. September 13, 2022. <https://iess.ug.edu.gh/news-events/prof-nukpezah-delivers-lecture-social-science-research-iess-university-ghana>
3. “Enhance your leadership skills: Transformational Leadership.” City of Louisville Leadership Series. Louisville, MS. May 26, 2022.
4. “Toward a Renaissance and a Higher-Order Accountability in Local Economic Development in Africa.” *Business According to African Elites* webinar series. Academy of African Business and Development. November 2021. <https://theaabd.org/webinar/toward-a-renaissance-and-a-higher-order-accountability-in-local-economic-development-in-africa/>
5. “Teaching Public Administration in COVID-19 Era.” PhD Colloquium, UNT. Virtual panelist. November 20, 2020.
6. “Analysis of the aquaculture post-harvest chain in Nigeria.” USAID’s Fish Innovation Lab Quick Start Review Meeting. Virtual Presentation. November 10, 2020.
7. Bill & Melinda Gates Foundation /WorldFish / Mississippi State University Aquaculture Projects in Nigeria Technical Team Workshop. January 8-12, 2019. **Co-facilitator. IITA Ibadan, Nigeria.**
8. “Seminar on Research Topics and Research design for master’s and Ph.D. Students in Public Administration.” University of Ghana Business School, Department of Public Administration and Health Services. July 16, 2019. Legon-Accra, Ghana.
9. “Seminar on Graduate Studies in Public Administration in the US (with Q&A session).” University of Ghana Business School, Department of Public Administration and Health Services. July 9, 2019. Legon-Accra, Ghana.
10. “Workshop on strengthening capacities to innovate the aquaculture sector in Nigeria.” Organized by IFPRI, USAID, and WorldFish. Co-facilitator. September 2-6, 2019. IITA, Ibadan. Nigeria.

Conference presentations and workshop facilitation

1. “State Social Infrastructure Spending: The Roles of Disaster Punctuations, Social Vulnerability, and Subsidiarity Assistance” (With Aisha Ahmadu). 36th Annual Association for Budgeting and Financial Management (**ABFM**) Conference. September 2024. Cleveland, Ohio.
2. “Examining Local Government’s Web-based Climate Risk Transparency in Florida” (with Ismail Soujaa and Tamara Dimitrijevska-Markoski). **SECOPA**. Memphis, Tennessee. September 2024.
3. “Determinants of Organizational Resilience in the US Federal Government” ( with Michael A. O. Ntow). **SECOPA**. Memphis, Tennessee. September 2024.
4. “Meet the Editors: Public Works Management & Policy” Moderated by Jeremy Hall (Panelist with Patrick Exmeyer, Tonya Thornton, Sarah Larson, Akim-Abdul Sadiq). **SECOPA**. Memphis, Tennessee. September 2024.
5. “Determinants of Turnover Intensions Among U.S. Federal Employees: Investigating the Mediating Roles of Organizational Publicness” (with Justin Jackson). **SECOPA**. Memphis, Tennessee. September 2024.
6. “The Effect of Employee Involvement on Customer Responsiveness: The Moderating Roles of Equity and Inclusion” (with Jubilee T. Apalowo). **SECOPA**. Memphis, Tennessee. September 2024.
7. “Financial, Economic and Organizational Determinants of Sustainability Outcomes: A Multinational Analysis” (with Camica Sanderson) **SECOPA**. Memphis, Tennessee. September 2024.
8. “Effects of Teleworking and Work-Life Balance on Federal Employee Satisfaction” (with Latara Arterberry\*). Annual American Society for Public Administration (**ASPA**) Conference. Minneapolis, MN. April 2024.
9. “Investigating the Effects of DEIA Policies on U.S Federal Employee Satisfaction.” (with Latara Arterberry\*). Annual American Society for Public Administration (**ASPA**) Conference. Minneapolis, MN. April 2024.
10. Effect of Organizational Resilience on the Job Satisfaction of Federal Employees” (with Michael Ntow\*). Annual American Society for Public Administration (**ASPA**) Conference. Minneapolis, MN. April 2024.
11. “Collaboration and Engagement with Smart Cities Technologies” (with Sawsan Abutabenjeh and Jubilee Apalowo\*). Annual American Society for Public Administration (**ASPA**) Conference. Minneapolis, MN. April 2024.
12. “American and Ghanaian college students’ perceptions of advertising-in-general” (with Charles Blankson and Robert Opoku). 19th Cross-cultural Research Conference. Panama City, Panama. December 2023.
13. “Social Equity and the Jackson, Mississippi Water Crisis.” (With Latara Arterberry\*). **SECOPA. Atlanta, Georgia. September 2023*.***
14. “The Effects of Teleworking and Work-life Balance on Federal Employee Job Satisfaction.” (With Latara Arterberry\*). **SECOPA. Atlanta, Georgia. September 2023.**
15. “Budget transparency: Investigating the effects of freedoms and Democracy.” (with Aisha Ahmadu and Michael Ntow\*). **SECOPA. Atlanta, Georgia. September 2023.**
16. “The Impact of Organizational Capacity on Academic Achievement of Students with Developmental Disabilities: Recommendations for Public Managers.” (With Tamara Dimitrijevska-Markoski). 65th World Social Science Association **(WSSA)** Conference. Tempe, AZ. April 2023.
17. “Applying Lean Management for Improved Efficiency in Nigeria’s Aquaculture Value Chains.” (With Rohana Subasinghe, Sunil Siriwardena, Joe Steensma, Terri Lawrence, Olusegun Oyebola, Elizabeth Akuwa). Joint Meeting of the Feed the Future Innovation Lab for Fish and Feed the Future Nigeria Agricultural Extension and Advisory Services Activity. April 6, 2023. *Online.*
18. “Budget Transparency: Investigating the Effects of Freedoms and Accountability.” (With Michael Ntow\*). Annual American Society for Public Administration (**ASPA**) Conference. March 2023. *Online.*
19. “The Water Crisis and Related Challenges in Jackson, MS: How Do We Build Resilient Communities?” (With Latara Arterberry\*). Annual American Society for Public Administration (**ASPA**) Conference. February/ March 2023. *Online.*
20. “Investigating the Nexus among Telework, Work-life Balance, Employee Satisfaction, and Employee Performance.” (With Latara Arterberry\*). Annual American Society for Public Administration (**ASPA**) Conference. February/ March 2023. *Online.*
21. “Employee Job Satisfaction: The Role of High-Risk Public Sector Work and Public Service Motivation.” (With Victor Flomo\*, P. Edward French, and Dallas Breen). Annual American Society for Public Administration (**ASPA**) Conference. February/ March 2023. *Online.*
22. “State Infrastructure Spending: Testing Punctuated Equilibrium, Social Vulnerability, and Subsidiarity Theories.” (With Aisha Ahmadu\*). Annual American Society for Public Administration (**ASPA**) Conference. February/ March 2023. *Online.*
23. “Service Delivery During Crisis: The Impact of Capacity and Public Service Motivation on Organizational Resilience.” (With Tamara Dimitrijevska-Markoski and Annus Azhar\*). Annual American Society for Public Administration (**ASPA**) Conference. February/ March 2023. *Online.*
24. “A Comparative Study of the US and Ghana College Students’ Perceptions of Advertising-In-General and Impact on Purchase Intention.” (with Charles Blankson and Robert Opoku). The Federation of Business Disciplines International Conference, Houston, TX. March, 2023.
25. “Applying Lean Management for Improved Efficiency in Nigeria’s Aquaculture Value Chains.” (With Rohana Subasinghe, Sunil Siriwardena, Joe Steensma, Terri Lawrence, Olusegun Oyebola, Elizabeth Akuwa). Feed the Future Innovation Lab for Fish's final annual meeting. New Orleans, LA. February 2023.
26. “Advancing Human and Institutional Capacity Development Panel.” (panelist). Feed the Future Innovation Lab for Fish's final annual meeting. New Orleans, LA. February 2023.
27. “Determinants of Local Government Climate Risk Disclosures Using E-Government Initiatives.” (With Ismail Soujaa). 94th Annual Southern Political Science Association (**SPSA**) Conference. January 2023. St. Pete Beach, Florida.
28. “Investigating the Determinants of Federal Assistance to Subnational Governments Following Traumatic Events.” (With Aisha Ahmadu). 34th Annual Association for Budgeting and Financial Management (**ABFM**) Conference. September 2022. Miami, Florida.
29. “PPBS and Economic Development: Systems Theory Perspective” (with Annus Azhar and Sawsan Abutabenjeh). 34th Annual Association for Budgeting and Financial Management (**ABFM**) Conference. September 2022. Miami, Florida.
30. “COVID-19 Risk Perception and Support for Mitigation Measures Among Local Government Officials: Test of Cultural Theory of Risk.” (With Tamara Dimitrijevska-Markoski). Annual American Society for Public Administration (**ASPA**) Conference. March 2022. Jacksonville, Florida.
31. “How Policy Entrepreneurs Identify Window of Opportunities for Advocating COVID-19 Vaccinations.” (With Latara Arterberry\*). Annual American Society for Public Administration (**ASPA**) Conference. March 2022. Jacksonville, Florida.
32. “Public Value Motivations for Debt Issuance in America’s Cities.” (with Komla Dzigbede and Bernard Boadu). 32nd Annual Association for Budgeting and Financial Management (**ABFM**) Conference. September 2021. Washington, D.C.
33. “Effect of Disaster Declaration, Disaster Damage, and Jurisdictional Vulnerability on Local Tax Revenues” (with Aisha Ahmadu\*). 32nd Annual Association for Budgeting and Financial Management (**ABFM**) Conference. September 2021. Washington, D.C.
34. “Analysis of the aquaculture post-harvest chain in Nigeria.” (With Nhuong Tran,Joseph Steensma, Chan Chin Yee, Rohana Subasinghe, Sunil Siriwardena). Presented at 3rd All Africa Post Harvest Congress. September, 2021. Virtual Conference.
35. “Applying Lean Management in Aquaculture Value Chains in Nigeria.” (With Rohana Subasinghe, Sunil Siriwardena, Joseph Steensma, Terri Lawrence, and Olusegun Oyebola). Presented at Feed the Future Innovation Lab on Fish Annual Meeting. August 2021. Virtual Conference.
36. “How Local Governments are Caring for the Homeless during COVID-19 Pandemic”. (With Abraham D. Benavides) Conference on Minority Public Administrators). **COMPA.** February 2021. Virtual Conference.
37. “Interaction Effects of Disaster Declaration and Jurisdictional Vulnerability on Local Tax Revenue.” (With Aisha Ahmadu\*). 92nd Annual Southern Political Science Association (**SPSA**) Conference. January 2021. Virtual Conference.
38. “Do Smart Cities Technologies Contribute to Local Government Performance? Evidence from U.S. Local Governments” (With Sawsan Abutabenjeh and Annus Azhar\*). 92nd Annual Southern Political Science Association (**SPSA**) Conference. January 2021. Virtual Conference.
39. “Political Fragmentation, Interlocal Expenditures and the Adoption of Bond Banks.” (With Aisha Ahmadu\*). **ASPA** Mississippi Annual Conference. January 2020. Mississippi State University, Starkville, MS.
40. “Theories of Collaboration and the Adoption of State and Municipal Bond Banks” (with Aisha Ahmadu\*). 31st Annual Association for Budgeting and Financial Management (**ABFM**) Conference. September 2019. Washington, D.C.
41. **“Debt issue among America’s Large Cities Since the Beginning of The Millennium** (with Bernard **Boadu**). 31st Annual Association for Budgeting and Financial Management (**ABFM**) Conference. September 2019. Washington, D.C.
42. **“**Reinvestigating the Determinants of Emergency Preparedness Using 2008 GSS Data.” **(with Ismail Soujaa**\***)** 90th Annual Southern Political Science Association (**SPSA**) Conference. January 2019. Austin, Texas.
43. “Why Do States Create Multilingual Websites? Testing Responsiveness, Risk Communication, Financial, and Political Theories.” **(with Abraham Benavides and Ismail Soujaa**\***).** 90th Annual Southern Political Science Association (**SPSA**) Conference. January 2019. Austin, Texas.
44. **“**Investigating the Effects of Government of Ghana’s Rural Economic Development Policy that Incorporates Entrepreneurship and Market Orientation on Poverty and Quality of Life.” (With Charles Blankson)**.** **SECOPA. Birmingham, Alabama. September 2018.**
45. “Institutional Isomorphism and Cash Management Practices in Mississippi.” **(With Sawsan Abutabenjeh). Southeastern Conference for Public Administration (SECOPA). September 2018. Birmingham, Alabama.**
46. **“The Adoption of Multilingual Websites by State Emergency Management Agencies: A Test of Responsiveness and Risk Communication Theories.” (with Abraham Benavides and Ismail Soujaa**\***). SECOPA. September 2018. Birmingham, Alabama**
47. **“**Determinants of Disaster Preparedness: Reinvestigating the Roles of Social Capital and Social Vulnerability**.**” (**With Ismail Soujaa**\***). SECOPA. September 2018. Birmingham, Alabama.**
48. “Investigating the Nexus between Economic Development Policies and Adoption of Smart City Technologies.” **(With Sawsan** Abutabenjehand Mustafah Sen\*)**. SECOPA. September 2018. Birmingham Alabama.**
49. **“**The Impact of Transformational and Transactional Leadership on Job Satisfaction of Federal Employees: The Mediating Effects of Demographic and Agency Factors” **(With Victor Flomo**\***).** **SECOPA. September 2018. Birmingham, Alabama.**
50. “Market Orientation and Poverty Reduction: A Study of Rural Small Businesses in Ghana” (with Charles Blankson). 21sst Academy of Marketing Science World Marketing Congress (**AMS** WMC) June 2018. Porto, Portugal.
51. “Response and Recovery from Financial Emergencies: Lessons from Michigan.” Annual American Society for Public Administration (**ASPA**) Conference. March 2018. Denver, Colorado.
52. “Income Inequality and Shrinking Local Government Revenues” (With Michael Overton). Annual American Society for Public Administration (**ASPA**) Conference. March 2018. Denver, Colorado.
53. “State Government Emergency Management Websites: Evaluating Risk Communication Delivery to Non-English Speakers” (with Abraham Benavides and Ismail Soujaa\*). Annual American Society for Public Administration (**ASPA**) Conference. March 2018. Denver, Colorado.
54. “Response and Recovery from Financial Emergencies in Michigan—Building Resilient and Sustainable Local Governments.” 89th Annual Southern Political Science Association (**SPSA**). January 2018. Conference. New Orleans, Louisiana.
55. “Income Inequality and Shrinking Local Government Revenues” (With Michael Overton). 29th Annual National Tax Association (**NTA**) Conference. November 2017. Philadelphia, Pennsylvania.
56. “Local Government Cash Management Practices in Mississippi: State Control for Safety, Liquidity, and Yield” (With Sawsan Abutabenjeh). 29th Annual Association for Budgeting and Financial Management (**ABFM**) Conference. September 2017. Washington, D.C.
57. “Sales Tax Elasticity and Volatility: Investigating the Spatial Relationships among Texas Cities.”(With Michael Overton). Annual American Society for Public Administration (**ASPA**) Conference. March 2017. Atlanta, Georgia.
58. “Cash Management Practices in Mississippi: Opportunities for Virtual Metropolis” (With Sawsan Abutabenjeh). Annual American Society for Public Administration (**ASPA**) Conference. March 2017. Atlanta, Georgia.
59. **“The Impact of Graduate Professional Education in Public Administration on State Bond Ratings.” (With Robert Bland).** 28th Annual Association for Budgeting and Financial Management (**ABFM**) Conference. October 2016. Seattle, Washington.
60. “Sales Tax Competition and Volatility: Investigating the Spatial Relationships of Texas Cities.” (With Michael Overton). 28th Annual Association for Budgeting and Financial Management (**ABFM**) Conference. October 2016. Seattle, Washington.
61. “The Impact of New Vendors on Depositor Demand and Performance of the Texas Local Government Investment Pool” (With Robert Bland).28th Annual Association for Budgeting and Financial Management (**ABFM**) Conference. October 2016. Seattle, Washington.
62. “Institutional Arrangements and Performance of Local Government Investment Pools: Is There a Connection?” A poster presented at the27th Annual Association for Budgeting and Financial Management (**ABFM**) Conference. (Robert Bland, as advisor). October 2015, Washington, D.C.
63. “Electoral Decentralization in Ghana: What Do Ghana’s Local Governments Really Need for Economic Development?” (With William Asare-Bediako). Paper presented at the UNT Research Symposium on African Studies. UNT College of Business. Denton Texas. April 2015.
64. “Adoption of Local Government Investment Pools by Municipalities in Texas.”Paper presented at the26th Annual Association for Budgeting and Financial Management (**ABFM**) Conference. (Robert Bland, as advisor). October 2014, Grand Rapids, Michigan.
65. “Determinants of Depositor Demand for Texas Local Government Investment Pools.” (With Robert Bland) Paper presented at the 26th Annual Association for Budgeting and Financial Management (**ABFM**) Conference, October 2014, Grand Rapids, Michigan.
66. “Does Participation in Local Government Investment Pools Affect Pool Performance?” (With Robert Bland). Paper presented at the 44th Annual Urban Affairs Association (**UAA**) Conference, March 2014, San Antonio, Texas.
67. “Investing Public Funds: Analysis of Statewide Local Government Investment Pools” (With Robert Bland). 25th Annual Association for Budgeting and Financial Management (**ABFM**) Conference, October 2013, Washington, D.C.

Research Conference Chair/Activities

1. *Panel Chair.* “Government Financial Management Challenges” **SECOPA**. Memphis, Tennessee. September 2024.
2. *Panel Chair* “Innovative Resilience Building and Management Strategies.” Annual American Society for Public Administration (**ASPA**) Conference. Minneapolis, MN. April 2024.
3. *Panel Chair* “SPPM: Collaborative Performance Management Approaches to Strategy & Measurement. Annual American Society for Public Administration (**ASPA**) Conference. Minneapolis, MN. April 2024.
4. *Member,* 2022 Paul Posner Pracademic Award Committee, ABFM. March-September 2022.
5. *Panel Chair,* “Effective Policy Design in Combating a Pandemic” ASPA Conference. March 2022. Jacksonville, FL.
6. *Panel Chair,* “Leadership and Citizen Engagement” ASPA Conference. March 2022. Jacksonville, FL.
7. *Panel Chair,* “Current Research on Debt Issuance by State and Local Governments.” ABFM Conference. September 2021. Washington, D.C.
8. *Panel Chair,* “Impact of Disasters on Public Budgets.” ABFM Conference. September 2021. Washington, D.C.
9. *Panel Chair,* “Managing Cash and Leveraging Revenue among Local Governments.” SECOPA, September 2018. Birmingham, AL.
10. *Panel Chair,* “Public Service Delivery and Economic Development in the International Context.” SECOPA, September 2018. Birmingham, AL.
11. *Panel Chair,* “Government Communication via Websites and Social Media.” SECOPA, September 2018. Birmingham, AL.
12. *Panel Chair,* “Local Government Administration Panel,” 89th SPSA Conference, January 2018. New Orleans, LA.

**CONFERENCE TRAVEL GRANTS**

* *Academic Excellence Grant (ACADEX)/ ORED Conference Travel Grant* to SECOPA in Atlanta, GA. ($ 500.00). Fall 2023. Mississippi State University.
* *Academic Excellence Grant (ACADEX)/ ORED Conference Travel Grant* to ABFM Conference in Miami, Florida. ($ 500.00). Fall 2022. Mississippi State University.
* *Academic Excellence Grant (ACADEX)/ ORED Conference Travel Grant* to ABFM Conference in Washington, DC. ($ 500.00). Fall 2021. Mississippi State University.
* *ORED Conference Travel Grant,* Mississippi State University. ABFM Conference at Washington, DC ($500.00). Sept. 2019.
* *ORED Conference Travel Grant,* Mississippi State University. Southeastern Conference for Public Administration (SECoPA). Birmingham, Alabama. ($500.00). Sept. 2018.
* *Travel Grant from Stennis Institute of Local Government*. Mississippi State University. Sponsored to the Annual American Society for Public Administration (ASPA) Conference. ($ 1,075.26) March 2018. Denver, Colorado.
* *Artinian Travel Award for Junior Faculty.* Southern Political Science Association. 89th SPSA Conference. New Orleans, Louisiana. ($ 500.00). January 2018.
* *Academic Excellence Grant (ACADEX)/ ORED Conference Travel Grant* to ABFM Conference in Washington, DC. ($ 900.00). Fall 2017. Mississippi State University.
* *ACADEX/ ORED Conference Travel Grant* to ABFM Conference in Seattle, WA ($ 900.00). Fall 2016. Mississippi State University.
* *Craig Raupe Travel Grant.* ($1,750.00) Student Government Association. Academic years 2013, 2014 and 2015 to ABFM conferences. University of North Texas.
* *Toulouse Graduate School Travel Grant* ($1,500.00 total). Academic years 2013, 2014 and 2015. University of North Texas.
* *Dean’s Travel Grant* ($1,300.00 total). College of Public Affairs & Community Service. Academic years 2013, 2014, and 2015 to ABFM conferences. University of North Texas.
* *Robert Bland Endowed Professorship Travel Grant* ($700.00) to Urban Affairs Association meeting in San Antonio, TX. Department of Public Administration, University of North Texas. Spring, 2014.

*Professional Education/ Training:*

* Benefit-Cost Analysis **(**2011).International Food Policy Research Institute /University of Ghana, Accra, Ghana.
* Entrepreneurship & Small Business Promotion (2011). Entrepreneurship Development Institute. Ahmedabad, India.
* Project Planning and Management (2008). Ghana Institute of Management & Public Administration. Accra, Ghana.
* Tools and Methods for Livestock Monitoring (2009). AGRHYMET Regional Centre. Niamey, Niger.
* Animal Husbandry Management (2008). Hubei Training Center for Agricultural Officials. Wuhan, China.
* Capital Market Securities Certificates [all 4 levels] (2007). Ghana Stock Exchange. Accra, Ghana.
* Hazard Analysis and Critical Control Points (HACCP) in animal foods (2005). Rakuno Gakuen University. Ebetsu/ JICA Center, Japan.

**Media Presence**

# A video documentary. “Innovation Lab for Fish.” Available at <https://www.youtube.com/watch?v=UhRvqgWZvM8>.

# Interviewed for the article: American Rescue Act will add nearly $6 million to Starkville coffers | Bulldog Online News (msstate.edu) available at <https://www.bulldognews.msstate.edu/news/2021/04/american-rescue-act-will-add-nearly-6-million-starkville-coffers>

# Profile of my research by A&S. “COVID-19 effects on local government finance, emergency preparedness, recession topic of MSU research.” <https://www.cas.msstate.edu/media/newsandaccomplishments/covid-19-effects-local-government-finance-emergency-preparedness/>

# Acknowledged in the article “Capacity Needs for Innovation in Nigerian Aquaculture” <https://www.fishinnovationlab.msstate.edu/blog/2019/10/capacity-needs-innovation-nigerian-aquaculture>. 2019.

1. Interviewed for the article “Feeding the Future: MSU-led research project fights global hunger, malnutrition.” *Landmarks* magazine. November 2019. <https://issuu.com/msuextensionservice/docs/novlandmarks2019>
2. Interviewed for the article “From Harvest to Plate in Nigeria.” May 2019 newsletter of the Innovation Lab for Fish. June 2019.
3. Video documentary: “From Harvest to Plate in Nigeria” Mississippi State University Television Center and published by Feed the Future Innovation Lab on Fish. Available at <https://www.fishinnovationlab.msstate.edu/blog/2019/06/harvest-plate-nigeria>. May 2019.
4. Interviewed by the *Starkville Daily News* for a July 13, 2017 article on the effect of tax cuts by the Mississippi State legislature.

**Other International Fellowships for Professional Training**

* Special Commonwealth Assistance for Africa Program (SCAAP). India, 2011
* International Food Policy Research Institute (IFPRI). Ghana, 2011
* Arab Bank for Economic Development in Africa (BADEA). Niger, 2009
* U. S. Agency for International Development (USAID). Togo, 2009
* German Federal Enterprise for International Cooperation (GIZ). Ghana, 2009
* Chinese Ministry of Commerce Scholarship. China, 2008
* Japan International Cooperation Agency (JICA). Japan, 2005

**TEACHING** [F2F= face to face]

Mississippi State University. Fall 2016 to date. Courses taught:

1. Public Budgeting and Financial Management (MPPA) *F2F and Online*
2. Local Government Finance (MPPA/ Ph.D.) [new course] *F2F and Online*
3. Public Policy (MPPA) *F2F*
4. Organization Behavior in the Public Sector (Ph.D.) *F2F*
5. Government Organization and Administrative Theory (MPPA) *F2F and Online*
6. Contemporary Public Management (MPPA/ Ph.D.) [new course] *Online*
7. Introduction to Public Policy (BA)*F2F and Online*
8. Political Analysis (BA) *F2F and Online*
9. Research Methods for Public Affairs *F2F and Online*
10. Advanced Organization Theory and Behavior (Ph.D.) *F2F*
11. Advanced International Government Finance (Ph.D.) *F2F*
12. Advanced Public Management (Ph.D.)  *F2F*
13. Strategies in Public Communication (Ph.D.) *F2F*
14. Dissertation Research (Ph.D.)

*Adjunct Faculty, Teaching Fellow.*Summer 2012-Summer 2016. Instructor of record at UNT:

1. Leadership and Organizational Behavior /Public Management (Cross-listed)
2. Financial Aspects of Government
3. Bureaucracy in Public Policy
4. Disaster Response and Recovery
5. Introduction to Emergency Management

**PPA PhD Student Dissertation Committees Chaired**

**Ongoing**

1. **Dissertation Chair.** Michael Ntow (Spring 2025, expected). *“Toward Organizational Resilience in the U.S. Federal Bureaucracy.”*
2. **Dissertation Chair.** Brittany Gray (Spring 2025, expected).*“Toward Social Equity in Black Maternal Health in Mississippi: Critical Race Feminism and Mississippi’s Quest to Adopt Medicaid Expansion.”*
3. **Dissertation Chair.** Camica Sanderson (2025 expected). *“Fiscal, Economic, and Organizational Determinants of Sustainability— A Multinational Analyses.”*
4. **Major Professor/ Chair.** Jubilee Apalowo (Ph.D. Student). (2026 Expected)
5. **Major Professor/ Chair.** Starsha Jamerson (Ph.D. Student). (2026 expected)
6. **Major Professor/ Chair.** Bailey Poindexter (Ph.D. Student).

**Defended and Graduated**

1. **Dissertation Chair.** Justin Jackson (Fall 2024). “*The Determinants of Turnover Intensions Among U.S. Federal Employees: Investigating the Roles of Organizational Publicness.*”
2. **Dissertation Chair.** Latara Arterberry (Spring 2024). “The Effects of Work-life Balance, Teleworking, and DEIA on the U.S. Federal Employee Job Satisfaction: Toward Developing a Contemporary Needs Theory.”
3. **Dissertation Chair.** Victor Flomo (Fall 2023). “*Employee Job Satisfaction of Public Sector Professionals: The Roles of Public Safety Work and Public Service Motivation.*” Placement**:** Adjunct Professor, Tougaloo College, Spring 2024.
4. **Dissertation Chair**. Aisha S. Ahmadu (Spring 2022). *“The Nexus Among Disasters, Social Vulnerability, Subsidiarity Principles, and Government Finance”*

Placement**:** Tenure Track Assistant Professor, Sam Houston State University, Fall 2022.

College of Arts & Sciences Outstanding Graduate Student, Doctoral Level (2022).

PSPA Department’s Outstanding Graduate Student (2022)

SEC Emerging Scholar Award recipient (2021).

*PPA Student (Dissertation) Committees*

1. **Committee Member.** Shonna Tillman (Ph.D. Student), (2024 Graduated).
2. **Committee Member.** Mary Smith (Ph.D. Student), (2024 Graduated).
3. **Committee Member.** Kristen Dechert (Ph.D. Student), (2023 Graduated).
4. **Committee Member.** Annus Azhar (Ph.D. Student), (2023 Graduated).
5. **Committee Member.** Margaret Eduonoo (MA Student), (2021 Graduated).
6. **Committee Member.** Mary E Goodman (MA Student), (2019 Graduated).
7. **Committee Member.** Wesley Bunch (Ph.D. Student), (2023- date).
8. **Committee Member.** Robert Mobley, (Ph.D. Student), (2023- date).
9. **Committee Member.** Massey Smith,(Ph.D. Student), (2023- date).
10. **Committee Member.** Valerie Steele (Ph.D. Student), (2022-date).
11. **Committee Member.** Bryan Farrell (Ph.D. Student), (2021-date).
12. **Committee Member.** Karen Rains (Ph.D. Student), (2020-date).
13. **Committee Member.** Mustafa Sen (Ph.D. Student), (2017-date).

*External University Service.*

**Promotion and Tenure Review**

Candidate for promotion to Associate Professor with tenure in Public Administration. Political Science Department, University of Alabama, Tuscaloosa. August, 2024.

University of Ghana Business School and School of Graduate Studies, University of Ghana, Accra. 2020- to date.

1. **External Examiner.**  Abdul Salam Abdul-Rahaman. “Pharmaceutical Governance and Access to Quality Medicines in Ghana” *Dissertation for a Ph.D. degree in Public Administration and Policy Management, University of Ghana. Assessed in June 2024.*
2. **External Examiner.**  Gameli Dominic Hoedoafia. “Local Government Accountability in Ghana: A Study of Financial Accountability of Local Governments” *Dissertation for Ph.D. degree in Public Administration and Policy Management, University of Ghana. Assessed in May 2024.*
3. **External Examiner.**  Okyere Kwame Andoh. “Examining the Effectiveness of Ghanaian Public Sector Agencies through the Lens of Pockets of Effectiveness: The Case of Ghana Investment Promotion Centre” *Dissertation for Ph.D. degree in Public Administration and Policy Management, University of Ghana. Assessed in April 2024.*
4. **External Examiner.**  Albert Frimpong. “The Upstream Petroleum Policy Formulation In Ghana: The Relative Weight Between Science And Politics In Shaping The Process.” *Dissertation for Ph.D. degree in Public Administration and Policy Management, University of Ghana. Assessed in January 2024.*
5. **External Examiner.**  Theresa Barnes. “Managerial and Clinical Challenges, Resilience, and Coping Strategies of CHPS Providers in Ghana. *Dissertation for Ph.D. degree in Health Policy and Management, University of Ghana. Assessed December 2023.*
6. **External Examiner.**  Raimi Abiola Dauda. “Exploring Public-Private Partnership (PPP) In Public Service Delivery: A Case Study of Intercity STC Coaches Limited (ISTC).” *Thesis for M.Phil. degree in Public Administration, University of Ghana* (2023). Assessed April 2023.
7. **External Examiner.**  Anthony Acquah. “Ghana’s E-Government Programme and Public Service Delivery: Perspectives of the Business Sector.” *Dissertation for Ph.D. degree in Public Administration and Policy Management, University of Ghana.* March 2023.
8. **External Examiner.**  Albert Kabenlah Adu. “Public Policy-Making on Ghana’s Artisanal Small-Scale Gold Mining: Putting Cultural-Historical Perspective into the Discourse.” *Dissertation for Ph.D. degree in Public Administration and Policy Management, University of Ghana.* Assessed March 2023. Passed viva August 2023.
9. **External Examiner.**  Genevieve Ankomaba Akorful. “Managing Supply Chain Risk Amid COVID-19 By Ministry of Health and Ghana Health Service: A Focus on Key Success Factors and Challenges.” *Thesis for M.Phil. degree in Public Administration, University of Ghana* (2023). Assessed May 2023.
10. **External Examiner.**  Bannasco Francis Ampong-Ansah. “The Appointment System Of Chief Executive Officers Of Teaching Hospitals In Ghana And Its Effects On Healthcare Deliver.” *Dissertation for Ph.D. degree in Public Administration and Policy Management, University of Ghana.* Assessed May 2023.
11. **External Examiner.**  Emmanuel Mawuenyega Kofi Dzokoto. “Mainstreaming Women Participation In Local Economic Development Decision-Making At The Local Levels: The Case of Adenta Municipal Assembly.” *Thesis for M.Phil. degree in Public Administration, University of Ghana* (2023). Assessed April 2023.
12. **External Examiner.**  Albert Kwaw Eliason. “A Study in Policy Marketing and Policy Acceptance Linkage(s): Evidence from Ghana’s Luxury Vehicle Tax and Free Senior High School Policies.” *Dissertation for Ph.D. degree in Public Administration and Policy Management, University of Ghana.* Assessed June 2023. Passed Viva July 2023.
13. **External Examiner.**  Anthony Anyane Sackey. “Implementation Actors In Poverty Reduction Program at the Local Level in Ghana – The Case of The Rural Enterprises Programme.” *Dissertation for Ph.D. degree in Public Administration and Policy Management, University of Ghana.* Assessed March 2023.
14. **External Examiner.**  Leticia Ogehmle Soli. “Gender Mainstreaming in agro-based government flagship programmes in Ghana.” *Thesis for M.Phil. degree in Public Administration, University of Ghana* (2023). Assessed April 2023.
15. **External Examiner.**  Hannah Akua Oparebea Acquah. “Impact Evaluation of the Free Maternal Health Policy on Maternal and Child Health Outcomes in Ghana.” *Dissertation for Ph.D. degree in Health Policy and Management, University of Ghana. (Assessed October 2022).*
16. **External Examiner.**  Dominic Nabil Bodpii. “Health Workforce Governance: Analysing How Power, and Politics Shape the Distribution of Essential Health Workforces for Quality Primary Care Delivery in Northern Ghana.” *Dissertation for Ph.D. degree in Health Policy and Management, University of Ghana. (Assigned October 2022).* Passed Viva July 2023.
17. **External Examiner.** Abena Konama Adampah. Redistributive Policies for Poverty Reduction in Ghana: A Comparative Study of Livelihood Empowerment Against Poverty and Rural Enterprise Programme. *Dissertation for Ph.D. degree in Public Administration and Policy Management, University of Ghana (Assigned October 2022).* Passed Viva July 2023.
18. **External Examiner.** Richard Osei-Boateng. “Politics of Implementation of Social Policies in Ghana: A Study of National Health Insurance Scheme” (312 pages). *Dissertation for Ph.D. degree in Health Policy and Management, University of Ghana* (2021). Passed Viva May 2022.
19. **External Examiner.**  Livingstone Asem. “Demand and Supply of Intermittent Preventive Treatment of Malaria in Pregnancy Using Sulfadoxinepyrimethamine in The Volta Region of Ghana” (227 pages). *Dissertation for Ph.D. degree in Health Policy and Management*, *University of Ghana* (2021). Passed Viva May 2022.
20. **External Examiner.**  Joshua Mbulibeh Baafa. “Small and medium scale enterprises (SME) policy and entrepreneurship development for job creation in Ghana.” (319 pages). *Dissertation for Ph.D. degree in Public Administration and Policy Management, University of Ghana* (2021). Passed Viva April 2022.
21. **External Examiner.**  Mohammed Amin Issah. “Adherence to COVID-19 Protocols: A Comparative Study of Public and Private Hospitals in Ghana.” (109 pages). *Thesis for M.Phil. degree in Health Service Management, University of Ghana* (2022).
22. **External Examiner.**  Vera Teiko Narh. “COVID-19 Pandemic and the Responsiveness of Social Protection Policies to the Wellbeing of Informal Sector Workers in Ghana.” (145 pages). *Thesis for M.Phil. degree in Public Administration, University of Ghana* (2022).
23. **External Examiner.** Martin Kwame Anane. “Moonlighting as a phenomenon and its implications in public universities in Ghana: A case of University of Education, Winneba (UEW).” (185 pages). *Thesis for M.Phil. degree in Public Administration, University of Ghana* (2021).
24. **External Examiner.** Gloria Kemi Ocquaye. “Examining the effectiveness of coordination in the implementation of the community-based health planning and services programme in the Tema metropolitan area of Ghana.”(151 pages). *Thesis for M.Phil. degree in Public Administration, University of Ghana*(2021).

*Service to College of A&S*

* PSPA Representative. College of Arts and Sciences Faculty Senate. Fall 2022 to date.
* A&S Faculty Mentor. AY 2021-2022. Selected by the Dean’s office to mentor a new faculty.

*Departmental Committee Memberships*

* Member, Assistant Professor of Political Science search committee, MSU, Spring 2023.
* Member, Department Promotion and Tenure Committee, MSU, fall 2022 to date.
* Member, Ph.D. Program Committee, MSU, fall 2016 to date.
* Member, MPPA Program Committee, MSU, fall 2016 to date.
* Advisor, Pi Alpha Alpha National Honor Society, MSU, fall 2016 to date.
* Member, Assistant Professor of Political Science search committee, MSU, fall 2017.
* Member, Assistant Professor of Political Science search committee, MSU, fall 2016.
* PhD Comprehensive Exams: (2017 to date).

*Services to Journals and Publishers*

* Topic Board.2020*-* 2023. *Sustainability* (Google Scholar: H5-index 139).
* Reviewer Board. 2020*-* 2023. *Int. J. of Envt. Research and Public Health* (Google Scholar: H5-index 152).
* Ad hoc Manuscript Reviewer

1. *Administration & Society*
2. *American Review of Public Administration*
3. *Aquaculture*
4. *Australian Journal of Public Administration*
5. *Business and Management Journal*
6. Digital Government: Research and Practice
7. *Disasters*
8. *Economic Development Quarterly*
9. *Enterprise Development and Microfinance*
10. *GeoJournal*
11. *Healthcare*
12. *Industrial Marketing Management*
13. *International Journal of Environmental Research and Public Health*
14. *International Journal of Disaster Risk Science*
15. *International Journal of Public Administration*
16. *International Journal of Public Leadership*
17. *Journal of Development and Agricultural Economics*
18. *Journal of Emergency Management*
19. *Journal of Nursing Management*
20. *Journal of Public Affairs Education*
21. Journal of Public and Nonprofit Affairs
22. [*Journal of Public Budgeting, Accounting & Financial Management*](http://pracademics.com/index.php/jpbafm)
23. *Local Government Studies*
24. MIT Press [Book Review]
25. *Poverty & Public Policy*
26. *Public Administration*
27. *Public Administration Quarterly*
28. *Public Administration Review*
29. *Public Budgeting & Finance*
30. *Public Integrity*
31. *Public Management Review*
32. *Public Performance & Management Review*
33. *Risks, Hazards, & Crisis in Public Policy*
34. *Rutledge [Taylor & Francis Group]* [Book Review]
35. Sociological Inquiry
36. *State and Local government Review*
37. *Sustainability*
38. *Urban Science*
39. What Works for Health
40. *World Development*

**MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS**

* Association for Budgeting and Financial Management (ABFM)
* American Society for Public Administration (ASPA)
* Southeastern Conference of Public Administration (SECOPA)
* Southern Political Science Association (SPSA)